



monmouthshire  
sir fynwy

## Integrated Impact Assessment document (incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer</b> completing the evaluation Daniel Fordham</p> <p><b>Phone no:</b> 07984 024489 <b>E-mail:</b> danielfordham@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>To consider proposed public realm improvements to Monnow Street, Monmouth. The project objectives are:</p> <ul style="list-style-type: none"><li>• Improving the quality of the environment for people walking and accessing Monnow Street</li><li>• Accommodating cycling through the street</li><li>• Maintaining a two-way street for vehicles</li><li>• Accommodating loading/unloading</li><li>• Provision for disabled parking</li><li>• Consideration of on-street short stay parking</li></ul>
<p><b>Name of Service area</b></p> <p>Placemaking, Regeneration, Highways and Flooding</p>	<p><b>Date</b></p> <p>28 March 2023</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>Movement around Monnow Street is currently difficult to navigate for some users. Footway surfaces are uneven and cluttered with street furniture and there are relatively few crossing points. The proposed scheme will address these issues.</p>	<p>None.</p>	<p>It is proposed that the emerging Pavement Café Policy will identify areas of Monnow Street where seating areas will be permitted and parameters for ensuring clear walkways, minimising issues with obstructions. Conversely, such spaces provide the benefit of sitting and resting spaces.</p> <p>The recently introduced 20mph speed limit makes the street safer for all pedestrians to cross the road.</p> <p>Analysis of survey results showed significantly more support for the proposals among younger age groups, with least support from 36-45 year olds, albeit some sample sizes were small.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	<p>Movement around Monnow Street is currently difficult to navigate for some users, including some disabled people. Footway surfaces are uneven and cluttered with street furniture and there are relatively few crossing points. The proposed scheme will address these issues. A consistent approach to tactile paving to indicate crossing points or hazards will be adopted, which is beneficial for blind or partially sighted users.</p>	None.	<p>Consultation and engagement included site visits with blind people and wheelchair users.</p> <p>It is proposed that the emerging Pavement Café Policy will identify areas of Monnow Street where seating areas will be permitted and parameters for ensuring clear walkways, minimising issues with obstructions. Conversely, such spaces provide the benefit of sitting and resting spaces.</p> <p>The recently introduced 20mph speed limit makes the street safer for all pedestrians to cross the road.</p> <p>Subject to ground investigation surveys, the proposals will address the steep camber of the highway which currently results in pavements at different angles.</p>
Gender reassignment	None	None	N/A
Marriage or civil partnership	None	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	Movement around Monnow Street is currently difficult to navigate for some users, which may include some pregnant women or people with young children. Footway surfaces are uneven and cluttered with street furniture and there are relatively few crossing points. The proposed scheme will address these issues.	None	<p>It is proposed that the emerging Pavement Café Policy will identify areas of Monnow Street where seating areas will be permitted and parameters for ensuring clear walkways, minimising issues with obstructions. Conversely, such spaces provide the benefit of sitting, resting and feeding spaces.</p> <p>The recently introduced 20mph speed limit makes the street safer for all pedestrians to cross the road.</p>
Race	None	None	N/A
Religion or Belief	None	None	N/A
Sex	None	None	Analysis of survey results showed no significant difference of opinion by gender.
Sexual Orientation	None	None	N/A

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions. This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>Socio-economic Duty and Social Justice</b>	Research by Living Streets published in 2018 finds that:  “Public realm improvements which support walking have a role to play in increasing inclusion and reducing inequality. A third of households do not have access to a car in the UK, rising to two thirds for the poorest households.”	None	None

### 3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>All new highway signs and carriageway markings will be bilingual with Welsh appearing before English as per current guidance. Any interpretational materials also will also be bilingual with Welsh appearing first.</p>	<p>None</p>	<p>N/A</p>
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>None – there are no recruitment implications arising from this proposal</p>	<p>None</p>	<p>N/A</p>
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>All new highway signs and carriageway markings will be bilingual with Welsh appearing before English as per current guidance. Any interpretational materials also will also be bilingual with Welsh appearing first. Consultation documents have been produced bilingually.</p>	<p>None.</p>	<p>N/A</p>

**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Yes. Evidence suggests that investment in high quality public realm which encourages active travel modes, as proposed here, delivers economic benefits. See section 3 of main report.	N/A
<b>A resilient Wales</b> Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)	Yes. The proposal includes green infrastructure measures which will enhance biodiversity, and will include sustainable urban drainage measures which mitigate the impact of heavy rainfall.	Detailed specification of GI and SUDs at detailed design stage. Careful consideration will need to be given to management and maintenance of the rainwater gardens.
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	Yes. The proposal includes active travel measures which encourage walking and cycling, including an enhanced pedestrian environment and additional cycle storage.	N/A
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Yes. The proposal if implemented will create a more attractive and welcoming environment in Monmouth town centre which is accessible to all parts of the community.	Other projects are proposed, and grant funding available, to support town centre regeneration and vitality. The public realm proposals will contribute to this but will not in themselves solve all of the town's challenges.
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Yes. The proposal is designed to encourage use of active travel modes and to reduce car reliance and consequent negative environmental impacts.	N/A
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Yes. All streets signs, highway markings and interpretational material will be in Welsh and English.	The consultation documents were provided bilingually.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	<p>Yes. Research by Living Streets published in 2018 finds that:</p> <p>“Public realm improvements which support walking have a role to play in increasing inclusion and reducing inequality. A third of households do not have access to a car in the UK, rising to two thirds for the poorest households.</p>	N/A

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p><b>Long Term</b></p>	<p>Yes. The proposal if implemented will remain in place for many years, and has been designed with longevity and adaptability in mind. The rainwater gardens would ensure SAB compliance and help future proof the project in terms of climate change as well as ensuring biodiversity enhancement. The proposals build in measures to encourage modal shift in accordance with Llwybr Newydd.</p>	N/A
 <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>	<p>Yes. The proposal is the result of an extensive consultation and engagement process which included a wide range of stakeholders. The development of the forthcoming Monmouth Placemaking Plan, to be produced in collaboration with Monmouth Town Council, will build on this work.</p>	<p>The public realm improvements form one of a number of town regeneration proposals which collectively will support the vitality and viability of Monmouth as a key market town serving a large hinterland and visitor economy.</p>



Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="141 480 297 507">Involvement</p> <p data-bbox="349 256 517 440">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 1328 480">Yes. The proposal is the result of an extensive consultation and engagement process which included a wide range of stakeholders. The development of the forthcoming Monmouth Placemaking Plan, to be produced in collaboration with Monmouth Town Council, will build on this work.</p>	<p data-bbox="1350 256 1406 280">N/A</p>
 <p data-bbox="152 799 293 826">Prevention</p> <p data-bbox="349 552 506 855">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 520 1328 903">Yes. The public realm in Monnow Street is tired and deteriorating. The proposal will prevent this from getting worse. There are also concerns about the economic fragility of Monmouth town centre. Evidence shows that investment of the type proposed here can bring economic benefits for high streets and town centre. The rainwater gardens would ensure SAB compliance and help future proof the project in terms of climate change as well as ensuring biodiversity enhancement. The proposals build in measures to encourage modal shift in accordance with Llwybr Newydd.</p>	<p data-bbox="1350 520 1406 544">N/A</p>
 <p data-bbox="159 1182 300 1209">Integration</p> <p data-bbox="349 935 517 1198">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 938 1328 1121">Yes. The proposal will have a positive impact on physical and mental wellbeing by creating a pleasant and safe environment for people on foot or cycle which encourages people to visit and spend more time in Monnow Street, benefiting communities, visitors and local businesses.</p>	<p data-bbox="1350 938 1406 962">N/A</p>

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	N/A	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

**7. What evidence and data has informed the development of your proposal?**

The main report sets out evidence and data which has informed the development of the proposal, including:

- Consultation evidence from Weltag stages 1, 2 and 3
- Data and evidence in relation to traffic impacts, active travel, economic impacts etc as cited in the Weltag 1 and 2 reports and in the main report

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The main impacts of the proposal identified in this impact assessment are:

- Positive impacts on the protected characteristics of age, disability, and pregnancy/maternity arising from the proposed improvements to the public realm in Monnow Street
- Positive impacts in relation to socio-economic duty and social justice relating to the role public realm improvements which support walking can play in increasing inclusion and reducing inequality.
- Positive impacts on all the well-being goals.

- The development of the proposal meets the sustainable development principles.
- No impact on safeguarding or corporate parenting.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Seek a decision from Cabinet on the proposal	Following feedback from Place Scrutiny Committee – 3 <sup>rd</sup> May Cabinet	Daniel Fordham, Regeneration Manager.

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	Place Scrutiny Committee	28/03/2023	Draft discussed with Mark Hand and Claire Sullivan